



STECONFER
GLOBAL RAIL INFRASTRUCTURE

TRANSPARENCY ACT 2022 ASSESSMENT

In accordance with the strategy established in 2020, sustainability continues to be a strategic pillar defined by Steconfer. The purpose involves developing profitable and sustainable business operations, which create value over the short and long term, both to its stakeholders and non-stakeholders. This commitment to sustainability is wide reaching; ranging from ethics, workplace safety, environmental protection, diversity and inclusion, through to less conventional areas, such as the commercial and financial departments and their projects in different and diverse locations. This commitment is recognized by its clients and, in certain situations, constitutes a competitive advantage that enables the creation of value for all stakeholders.

Steconfer subscribes, with a high level of responsibility, to the seventeen Sustainable Development Goals (SDGs) set by the United Nations for 2030, placing a particular focus on adopting corruption prevention measures for fairer and more sustainable societies.

In 2022, Steconfer has invested in strengthening its project support structure. With the growth in business, Steconfer experienced the need to improve its internal processes and procedures and consequently raised the number of staff with technical functions (including engineering) and that bring new skills and knowledge with them. Hence, the production support structure experienced a significant 32% increase in personnel, outpacing the general growth in staff numbers across the company. Other values that strongly underpin the Steconfer strategy are diversity and multiculturalism. As a global actor in the railway sector, Steconfer believes in a corporate culture based on the integration and respect for employees and that this stance fosters various benefits that reflect in its activities, especially creativity, productivity, problem and conflict solving abilities, within the scope of complying with the set objectives.

During 2022, a total of 304 hours of training was conducted, during which Transparency act values were shared with both our employees and suppliers.

At Steconfer, we maintain the vision for 2023 to further improve in applying the Transparency Act values alongside Steconfer culture and objectives, including in the process with the involvement of external entities to assure all the values are compliant. Additionally, for 2023 we have the plan to collaborate with an external entity to better understand and identify areas for improvement.

Signature of Directors:


Luís Bairrão


Rui Costa


Leonardo Santos